

The Christian School (Takeley)

DFE No. 881/6041
Registered Charity No. 1148518
Company Limited by Guarantee No. 8165830

SCHOOL UNIFORM POLICY

1. Introduction, aims and objectives

- 1.1 It is our policy that all pupils, with the exception of nursery children, must wear school uniform during normal school days, on trips and on school organised activities outside of school hours unless an exception is made.
- 1.2 We believe that school uniform:
 - promotes a sense of pride in the school
 - engenders a sense of community and belonging towards the school
 - is practical and smart
 - identifies the children with the school
 - prevents children from coming to school in fashion clothes that could be distracting in class and cause competition/rivalry between peers
 - helps foster a sense of equality
 - is regarded as suitable wear for school and good value for money by most parents
 - is designed with health and safety in mind
 - encourages good discipline.
- 1.3 Community is central to our school ethos and we believe that all these factors support this. As a school we care for each individual child and aim to create an environment where each can flourish, developing their own gifts and talents. We believe that creating a sense of equality in terms of clothing reduces the distraction that clothing can bring and allows us to focus on what is really important.
- 1.4 We believe it is important to give a good impression of our school when pupils are off site. A smart appearance on the way to and from school is required as well as on school trips and visits. Pupils are frequently off site within the village for PE lessons and therefore it is particularly important that correct PE kit is worn.

2. The Role of Parents

- 2.1 Families are the heart of our school and parents are a valued part of our community. Staff, trustees (governors) and parents are all working together to nurture the children in our care and build our school community. In the light of this we look to parents to support all school policies. In respect of uniform it is a parent's responsibility to ensure that suitable and compliant uniform which is clean and in good order is available for their child(ren).
- 2.2 We appeal to parents to encourage respect of school rules, including those pertaining to uniform, at home. If parents lack respect for the school and its rules children are unlikely to show such respect themselves.
- 2.3 Parents are requested to make sure that all items of school uniform are labelled with their child's name.
- 2.4 Parents' views will always be considered by the senior leadership team and trustees. Parents may make petition in the first instance to the headteacher if they believe an exception to normal uniform rules is required for their child.

3. The Role of Trustees (governors)

- 3.1 The board of trustees supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.
- 3.2 The board of trustees is aware of its responsibilities under the Equalities Act 2010 and supports the headteacher in making reasonable adjustments in individual cases where appropriate to ensure that the uniform requirements do not lead to discrimination on the grounds of gender, race, disability, religion or sexual orientation.

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- 3.3 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.
- 3.4 The trustees monitor and review the school uniform policy by:
 - seeking the views of parents, to ensure that they agree with and support the policy;
 - considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;

4. General requirements

- 4.1 School uniform should be clean and well presented.
 - School uniform is worn throughout the school day and on all school visits unless an exception is made.
- 4.2 Certain items must be purchased from our school supplier. These are indicated on the uniform list in bold type. Everything else can be purchased from other sources providing it conforms to the guidelines.
- 4.2 All trousers must be tailored 'school trousers' not stretchy, tight, jersey fabric (jogging bottoms) or denim. This applies to both boys and girls.
- 4.3 Skirts must be of a tailored style, not jersey or tight-fitting, must be knee length or below and for juniors must be pleated. Infants must wear pinafores, also knee length or below.
- 4.4 Shirts must be tucked in to provide a smart and tidy appearance.
- 4.5 Ties must be worn long (no more than one shirt button should be visible above trouser waistband) and with top button of shirt fastened.

5. Jewellery, hair, makeup and nail varnish

- 5.1 We do not allow children to wear jewellery in our school. However watches and small stud earrings are allowed. Seniors are permitted to wear a small cross and chain tucked inside clothing where this has special significance. We ask the children to remove these objects during PE and swimming for health and safety reasons.
- 5.2 Medical bracelets may be worn where necessary.
- 5.3 Long hair must be tied back.
- 5.4 We do not allow 'extreme' haircuts/styles. Shaved heads, patterns, unnatural dyed or tipped/dipped hair are all forbidden.
- 5.5 Hairbands and accessories should be in keeping with school colours and should not include large bows or flowers etc.
- 5.6 We do not allow pupils to wear makeup or nail varnish to school

6. Footwear

- 6.1 Infants and juniors are permitted to wear black or dark blue shoes. These should be flat and comfortable. In the interests of developing independence we believe it is important that all children should be provided with shoes that they can put on and off by themselves where possible. Parents are asked to please consider this when purchasing their child's shoes.
- 6.2 Infants (up to and including year 2) should have black plimsols for indoor wear and are not permitted to wear outdoor shoes in the classroom.
- 6.3 Infants and juniors should have wellington boots that are kept in school.
- 6.4 We do not allow trainers as school shoes as we do not believe them to be in keeping with the smart appearance of school uniform.
- 6.5 We believe that it is both practical and safer for pupils to wear flat and sensible shoes. Platform soles or high heels are not suited to the busy school day and thus are not acceptable in our school. Shoes that easily fall off are also not recommended.

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- During winter in the instance of snowy conditions sensible and appropriate black boots are permitted to be worn under trousers. We do not allow soft boots such as Uggs.
- 6.7 Sandals, open-toed shoes and sling-backs are not permitted.

7. Non-compliance with uniform policy

- 7.1 Senior staff will have the final judgement on issues of non-compliance.
- 7.2 The school leadership retain the right to add non-acceptable items to the uniform policy as and when they see fit as circumstances change.
- 7.3 In the first instance parents will be informed of uniform indiscretions via electronic message and asked to rectify the issue.
- 7.4 In the instance of persistent violation of uniform rules the school may apply sanctions such as detention or loss of privileges.
- 7.5 In extreme cases of non-compliance a pupil may be sent home to change.

This policy will be reviewed by the Trustees every four years or sooner if deemed necessary. A list of required uniform follows.

Reviewed June 2019