

The Christian School (Takeley)

DFE No. 881/6041
Registered Charity No. 1148518
Company Limited by Guarantee No. 8165830



Equality Act: Our Current Objectives and performance data

Equality Objectives

As required by the Equality Act the school sets ongoing Equality Objectives to help us ensure that we maintain awareness of and the importance of Equality in every aspect of school life.

Our 2017- 2018 Objectives are:

1. That all staff complete the Educare "Equality and Discrimination" training module.
2. That we ensure that the SEN Team monitor any pupil interventions and check that it has been noted and, where relevant, implemented by each teacher.
3. That we help pupils to understand that different denominations hold differing interpretations of scripture and foster mutual respect.
4. That we include training of the main requirements of the Equality Act within our Teacher Training, so that as a school we are aware of the need to take disability and other issues into account when making choices about curriculum and class activities – and in particular that we are all aware that *positive* discrimination is needed to ensure some pupils are able to access the full curriculum.
5. That we invite representatives from different faiths to speak about how their faith relates to their Experience of British values.

Performance Data

September 2017 (no data September 2018)

In order to identify any possible bias in our teaching towards boys or girls, we analyse our GCSE results for the core subjects and compare girls' results against boys' results. Because we are working with such small numbers in any one year, it is more meaningful to group data as five year running totals rather than annual figures:

BOYS

pupils	Average Maths	Average English	Average Science	Total GCSE points	Tot exam entries	Av point per GCSE entered
2009-13	6.8	5.5	6.1	686	115	6.0
2010-14	6.6	5.6	6.1	824	137	6.0
2011-15	6.5	5.7	6.1	1038	170	6.1
2012-16	6.3	5.4	6.0	1153	201	5.7
2013-17	6.2	5.5	5.9	1065	175	6.1

GIRLS

	Average Maths	Average English	Average Science	Total GCSE points	Total exam entries	Av point per GCSE entered
2009-13	6.4	6.1	6.1	675	111	6.1
2010-14	6.3	5.6	6.2	714	115	6.2
2011-15	5.9	5.5	6	652	106	6.2
2012-16	5.2	5.3	5.4	905	161	5.6
2013-17	5.2	5.2	5.8	902	152	5.9

The conclusions drawn from these figures are available to any parents who wish to see it. Please talk to our Examinations Officer.

Reviewed September 2018